



# Participation Policy

# Version History

Version	Date	Responsible	Changes
2020/08	Aug 2020	JMB	Rebrand

# **Cambusbarron Village Nursery**

## **Participation Policy**

At Cambusbarron Village Nursery we recognise the important part that parents and carers have to play in achieving high quality childcare and early learning experiences for children. Parental participation and involvement contribute significantly to the way we operate. We aim to develop open and supportive relationships with families which allows us to form complementary learning and caring environments for children. We also believe that our reliance on parental involvement helps form relationships and build support networks for young families which in turn creates strong communities.

We aim to build relationships and increase participation by

- Having a welcoming and flexible approach to starting nursery and settling in periods
- Being sensitive to the varying needs and demands families and carers have on parents/carers
- Being available and accessible to parents/carers
- Making information easily accessible and available to all
- Encouraging parents to share personal skills with children and staff
- Involving parents/carers in shared record keeping
- Welcoming all contributions whatever shape or form they take
- Offering opportunities to parents/carers to join the Board of Directors
- Raising awareness of our policies and ethos
- Being flexible enough when possible to include and involve parents/carers who require additional support
- Encouraging all of a child's parents to become involved in the group. Both mothers, fathers and other main carers will be welcomed, supported and encouraged within the group.

We also recognise that our service is enhanced by involving our service users to determine the direction of our service. We aim therefore to ensure that all of our service users have the opportunity to express their views and for those views to be listened to and taken account of. Parents/carers will be asked to evaluate our service annually, this information will be used to inform the direction of the service and to develop both our Improvement Plan and Standards & Quality Report.